NURSE ASSISTANT



# **Seminole County Sheriff's Office**

Class Spec Code: 1030 Established Date: 10/14/2020 Last Revised Date: 01/12/2022 Effective: 01/12/2022	
Salary Range	General Description
\$13.49 Hourly	Technical work providing initial medical screening to persons incarcerated in the John
Bargaining Unit	E. Polk Correctional Facility.
N/A	
EEO	Typical Duties
EEO4-Paraprofessionals	Note: Listed functions, duties, responsibilities and skills is not intended to be all- inclusive and the employer reserves the right to assign additional responsibilities
Occupational Group	as deemed necessary for the operational efficiency of the Sheriff's Office.
N/A	Interviews and conducts initial screening on new inmates to obtain medical
FLSA	information/screening.
Non-Exempt	Prepares documentation on screening as Instructed. Takes and records vital signs.
Benefit Code	Completes physical observations of inmates in accordance with medical protocol.
FT BENEFITS	Documents encounters in the electronic medical record using the approved SOAPE format.
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Physical Class	May be required to draw blood and follow established protocols for preparing samples
DTME	for laboratory analysis.
Classified Service	Logs use of medical supplies including bandages, keys, and medical instruments.
Yes	Prepares, maintains, and scans medical documents as needed.
	Provides assistance to other nurses or physicians as necessary.
	Minimum Qualifications
	High School Diploma or GED
	Must possess and maintain a State of Florida license as a Certified Nursing
	Assistant, with coursework in phlebotomy required

- Must possess and maintain current licensure and CPR, OSHA updates, and CEU certifications as required for licensure and accreditation
- Must possess and maintain a Florida Driver's License

## Knowledge, Skills, Abilities & Other

Knowledge of basic nursing methods and practices, including public health and communicable diseases.

Ability to demonstrate ethical and professional behavior; to communicate effectively, both orally and in writing; to follow instructions; to maintain effective working relationships with superiors and the medical community.

### WORKING CONDITIONS

Regular and prompt attendance is mandatory in the performance of an employee's duties for this position, to include scheduled work hours, and required training activities, calls for mandatory overtime needs and calls for service during times of an emergency.

The work environment for this position is in the John E. Polk Correctional Facility. This position has direct contact with inmates. The position is assigned to a day or night shift with rotating days off.

#### **Class Specification Details**

### PHYSICAL ATTRIBUTES REQUIREMENTS

Mobility-Both sedentary work and standing/walking; constant use of a computer.

Lifting-Able to lift at least 25 pounds.

*Visual*-Constant overall vision; constant eye-hand coordination; frequent reading/close-up work.

Dexterity-Frequent repetitive motion and reaching.

*Emotional/Psychological* Potential contact with hostile individuals; direct inmate contact, exposure to emergency situations; may be exposed to trauma, grief and death; frequent public contact; decision-making and concentration.

*Special Requirements*- Ability to behave respectably and with utmost integrity even when off duty; direct inmate contact; May be required to respond for any critical incident, manmade or natural. Shift work (days or nights) with rotating days off including working weekends, nights, holidays, and/or overtime.